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America's Safest Companies p. 37

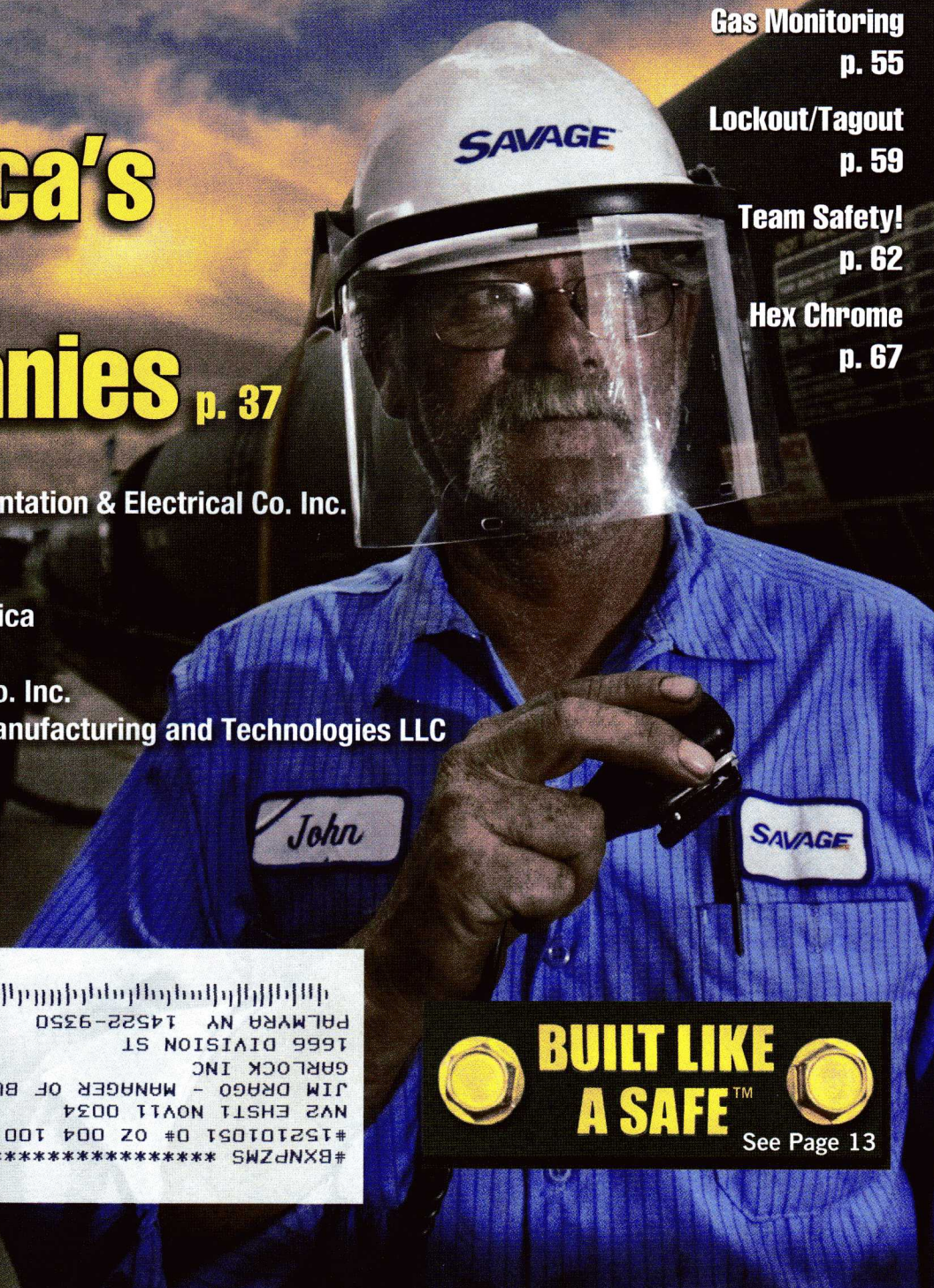
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America's Safest Companies: LEADING THE WAY

BY SANDY SMITH AND LAURA WALTER

EHS TODAY named 12 companies to the 2011 list of America's Safest Companies. Together, these companies provide a safe working environment for thousands of employees and serve as a point of reference for companies hoping to achieve world-class safety status.

The EHS TODAY editors were struck by how many of the 12 companies chosen this year – **ACCO Brands Corp.**, **Buffalo Gap Instrumentation & Electrical Co. Inc.**, **Caterpillar Inc.**, **EnPro Industries**, **EuroKera North America**, **Fluor Corp.**, **Gribbins Insulation Co. Inc.**, **Honeywell Federal Manufacturing and Technologies LLC**, **Kennametal Inc.**, **Nalco Co.**, **Richard Goettle Inc.** and **Savage Services** – focused on leading indicators, such as achievement metrics and predictive analytics, rather than trailing indicators, such as DART rates, when discussing the strength of their safety process.

We had a difficult time this year narrowing the field down to a manageable number of winners. We received so many excellent applications that for the first time, we conducted several rounds of eliminations.

To be considered one of America's Safest Companies, compa-

nies must demonstrate: support from management and employee involvement; innovative solutions to safety challenges; injury and illness rates lower than the average for their industries; comprehensive training programs; evidence that prevention of incidents is the cornerstone of the safety process; good communication about the value of safety; and a way to substantiate the benefits of the safety process.

The following articles will offer you a snapshot of a specific safety initiative or program at each of the 12 companies that we feel serves as an indication of why these companies deserve to be called America's Safest.

The sponsors of America's Safest Companies – Platinum Sponsor **MCR Safety** and Silver Sponsor **PureSafety** – are to be commended for their commitment to promoting safe work environments and for their support in recognizing the country's safest workplaces.



2011 America's Safest Companies

ACCO Brands Corp.
Lincolnshire, Ill.

Buffalo Gap Instrumentation & Electrical Co. Inc.
Buffalo Gap, Texas

Caterpillar Inc.
Peoria, Ill.

EnPro Industries
Charlotte, N.C.

EuroKera North America
Fountain Inn, S.C.

Fluor Corp.
Irving, Texas

Gribbins Insulation Co. Inc.
Evansville, Ind.

Honeywell Federal Manufacturing and Technologies LLC
Kansas City, Mo.

Kennametal Inc.
Latrobe, Pa.

Nalco Co.
Naperville, Ill.

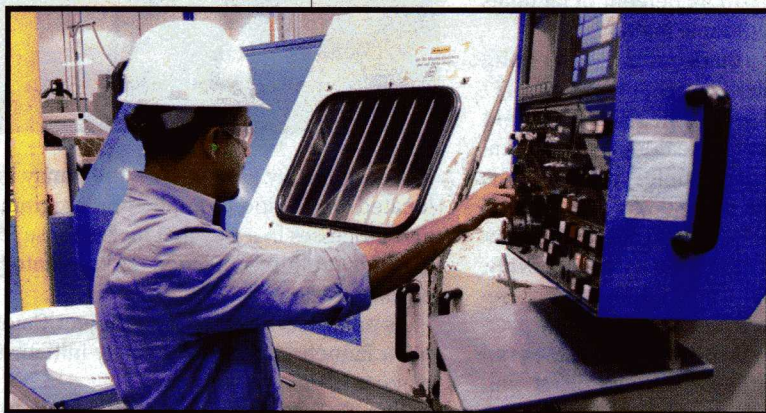
Richard Goettle Inc.
Cincinnati

Savage Services
Salt Lake City



ENPRO INDUSTRIES

At two-time ASC winner EnPro Industries, every new year begins with SafetyFirst. At the start of every new year, employees are asked to sign this pledge: "I pledge to personally be involved to create an injury-free workplace. My dedication to creating a safe workplace free of all injuries will be absolute and clear through my actions."



The pledge is part of the company's SafetyFirst event. On the first business day of the year and prior to any work startup, all operations conduct a 4-hour long event that includes not only the new safety pledge, but highlights management's commitment to safe production, safety training and a review of activities throughout the organization to focus on the importance of safety.

"We have had a lot of success and created a passion with our proven safety practices because our focus has been at cultural level," says Joe Wheatley, director of risk management and EHS affairs. "Every employee in the company participates in a safety pledge to renew their personal and public commitments toward safety. We spend a tremendous amount of energy across the company recognizing the positive accomplishments and safety ethic of our employees. We constantly look for ways to increase our safety awareness, and every new employee is immediately introduced to our high safety ethic." Safety, he adds, "makes for a great place to work."

Anytime an injury or significant near-miss incident occurs, the company holds a safety stand down at that facility. The circumstances of the injury or near miss are

communicated to all employees, who then assess their processes and workstations for similar hazards and implement corrective actions if they find them.

"Safety is a core value. We recognize that all injuries are preventable and our motivation is our genuine caring about the well-being of others," says CEO Steve Macadam. "Our ultimate vision is a culture where employees look out for each other in the workplace and carry their safety practices home at the end of every day and we have made great progress in creating this culture. We have developed a comprehensive playbook for our safety practices and our team is relentless in executing these practices."

As part of its safety culture, EnPro holds a Kids Safety Day, so that employees' children can see what they do and identify hazards to encourage their parents to come home safely. EnPro management also communicates best safety and environmental practices from different facilities across the company, many of which are adopted corporate-wide. One example is a safety attire policy, which includes ANSI-approved glasses, steel-toed shoes, removal of all jewelry, no loose shirt tails, pulling back hair that is longer than shoulder length, etc. The policy applies to all personnel – include office workers – as well as visitors.

"We want to make it easy for our employees to recognize potentially risky behaviors," says EHS Project Leader Erin Rafter. "Our companies bend, cut, twist and grind metal and one of our key behavioral triggers is, 'Don't Feel the Steel.' If you are touching metal, then you are at risk, and zero injuries is our goal."



EnPro Industries

Charlotte, N.C.

Industrial sealing products, bearings and compressor components

5,000 employees worldwide

48 primary manufacturing facilities in North and South America, Europe and Asia

20 full-time and 14 part-time EHS professionals